



Stephen Bender

Bender Insurance Solutions
Board Chairman



ABOUT STEPHEN

Stephen Bender is the current Bender Insurance Solutions Board Chair. After graduating from the University of Pacific School of Business and having worked as an insurance company underwriter, Steve joined his father at the Warren G. Bender Insurance Agency as a broker, focusing on commercial insurance and risk management.

In 1986, upon the retirement of his father, he became president, managing all operations of the agency. In 2003 he shed some of his managerial duties and served as CEO until his retirement in 2022. His leadership took the agency from \$175K to \$10.1MM in revenue based on sales of over \$120 million.

Steve proudly worked with his daughter, Maggie Bender-Johnson (BIS CEO) to position BIS, now in its 8th decade of growth and service, for future generations of ownership in 2018 by transforming the agency into a 100% Employee Owned enterprise (ESOP).

As CEO, Steve proudly adopted, within his vision for BIS, a commitment for community give-back. He has served on many non-profit boards and advisory councils over his 50 years with the agency.

Serving as a leader beyond BIS, Steve has been president of the board(s) for the Sacramento Ballet, Sacramento Active 20-30 Club (#1), Leukemia and Lymphoma Society, Bethlehem Lutheran Church and the Capital Region Family Business Center. In recognition, he was presented the business person of the year award by the Sacramento Metropolitan Chamber of Commerce; in 2006 accepted on behalf of Bender Insurance Solutions, induction into the Sacto Metro Chamber Hall of Fame, in 2017 he was recognized by the Eskaton Foundation as the CEO of the year and in 2022 he was recognized as a Most Admired CEO by the Sacramento Business Journal .

Steve and his bride of 50+ years, Nancy, have three amazing daughters, all whom proudly serve in BIS. Steve's hobbies include fly fishing, endurance events and backpacking around the globe.

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