



Shawna Weaver, SPHR

Director of People Operations

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ABOUT SHAWNA

Shawna joined Bender Insurance Solutions in July 2017 as the Human Resources Generalist where she was responsible for ensuring Bender's compliance with state and federal employment laws and developing employee engagement initiatives.

Since starting, Shawna has grown into the role of Director of People Operations and now develops, implements, and continuously improves the Agency's policies, process, and systems to create an engaged and strategic workforce. She firmly believes that an organization's competitive advantage is its talent, which is why she is committed to the growth and development of Bender employees.

Shawna holds a Bachelor's degree in Human Resources and Organizational Behavioral, as well as a Master of Business Administration, both obtained from California State University, Sacramento.

Outside of her dedication to her role at Bender, Shawna is actively involved in various non-profit organizations in the Sacramento region, including United Way California Capital Region and the Sacramento Area Human Resources Association. Her passion for philanthropy aligns perfectly with Bender's own commitment to community involvement, where she leads the Community Outreach Committee.

Residing in Sacramento, Shawna enjoys spending time with friends, taking her dogs to the dog park, participating in Zumba classes, and actively engaging in her community.

bender
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SOME FUN FACTS & STATS



THINGS I LOVE:

OPEN-WORLD VIDEO GAMES WITH PUZZLES AND CHALLENGES THAT KEEP ME THINKING OUTSIDE THE BOX. READING BOOKS FROM JUST ABOUT ANY GENRE. TOTAL DOG MOM, I PROBABLY SPOIL MY DOGS TOO MUCH. BEING CREATIVE BY PAINTING AND DRAWING AND COLORING. VOLUNTEERING IN MY COMMUNITY.



BUCKET LIST ITEM:

VISITING SCOTLAND



FAVORITE BOOK:

HARRY POTTER AND THE GOBLET OF FIRE



TOP FEAR:

SPIDERS, FUN FACT I ACTUALLY HAVE TO CHECK MY SHEETS EACH NIGHT BECAUSE I'M AFRAID A SPIDER WOULD HAVE CRAWLED IN DURING THE DAY.



BEING IN HR CAN BE TRICKY. HR PROFESSIONALS HAVE TO MAINTAIN A DELICATE BALANCE BETWEEN THE EMPLOYEES WE SUPPORT AND THE BUSINESS WE PROTECT. MY GOAL WITH BENDER IS TO CONTINUOUSLY REINVENT HOW WE SUPPORT AND ENGAGE OUR EMPLOYEES BECAUSE IF OUR EMPLOYEES ARE HAPPY THERE'S NO GOAL WE CAN'T ACCOMPLISH.



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